

Sandeep Thapa Magar

Chief Operating Officer

✉ sandeepthapa520@gmail.com ☎ +977 9864057456 📍 Kathmandu, Nepal

🌐 Sandeep Thapa Magar 🔗 sandeepThapaMagar520 🌐 sandeepthapamagar.com.np

SUMMARY

Results-driven IT professional with experience in software development, project management, team coordination, and business operations. Skilled in managing remote teams, overseeing project delivery, improving internal workflows, and supporting the development of web-based platforms using modern technologies. Strong understanding of full-stack development, deployment processes, client communication, and operational planning. Passionate about building efficient systems, solving real business problems, and contributing to organizational growth through technology and structured execution.

PROFESSIONAL EXPERIENCE

Chief Operating Officer

Leaflet Digital Solutions Pvt. Ltd. 🌐

01/2025 – Present
Kathmandu, Nepal

- Oversee daily business operations and ensure smooth coordination across teams.
- Develop and improve internal processes, workflows, and operating procedures.
- Monitor project progress, deadlines, team performance, and business priorities.
- Coordinate between management, development teams, clients, and other stakeholders.
- Support recruitment, onboarding, training, and performance management.
- Identify operational challenges and implement practical solutions.

Founder and Tech Lead

Mech Hevan 🌐

05/2024 – Present
Kathmandu, Nepal

- Founded and led the development of an e-commerce platform focused on mechanical keyboards, mice, keycaps, switches, desk mats, and related accessories.
- Defined the platform's business model, product strategy, operational workflows, and target market.
- Coordinated branding, user experience, product planning, and technical implementation.
- Planned workflows for purchasing, refurbishing, modifying, and reselling mechanical keyboards.
- Conducted market research to understand customer demand, pricing challenges, and opportunities within Nepal.

Software Engineer

Skill Rank 🌐

01/2024 – 05/2025
Remote

- Conduct technical training sessions for interns and employees during their probation period.
- Prepare learning plans, practical assignments, and project-based training materials.
- Monitor trainee performance, provide regular feedback, and prepare probation evaluations.
- Assist new team members with onboarding and help them adapt to company tools and workflows.
- Coordinate with management to identify skill gaps and improve employee training programs.

Front Desk Assistant

Westland Tour and Travels

02/2023 – 11/2024
Kathmandu, Nepal

- Assisted customers with online form filling.
- Supported customers with cyber-related services.
- Managed customer inquiries at the front desk.
- Maintained records of customer documents.
- Provided basic computer and internet support.

EDUCATION

BSc (Hons) Computing

Islington College 

11/2022 – 12/2025

Kathmandu, Nepal

School Leaving Certificaiton (SLC)

Oxford College of Engineering and Management 

2022

Gaidakot, Nawalpur

SKILLS

- Leadership and Team Management
- Strategic Thinking
- Decision-Making
- Problem-Solving
- Time Management
- Adaptability
- Project and Operations Management

PROJECTS

Mech Hevan

11/2025 – Present

Full-Stack E-commerce Platform

Founded and led the development of an e-commerce platform focused on mechanical keyboards, mice, keycaps, switches, desk mats, and related accessories. Managed the platform's business model, product planning, branding, operational workflows, and technical development using Spring Boot, Next.js, PostgreSQL, Supabase, Cloudinary, Render, and Vercel.

Leaflet - Employee Management System

05/2025 – Present

Full-Stack HR and Workforce Management System

Developed a full-stack employee management platform designed to support remote team operations through attendance tracking, leave management, daily work logs, project monitoring, holiday management, and administrative reporting. Built the system using Spring Boot, Next.js, PostgreSQL, Supabase, Render, and Vercel, with role-based access and secure authentication.

INTERESTS

Mobile gaming | Travelling | Photography | Exploring new places | Socializing and networking